

## Working Environment Policy

BudXpress in Mälardalen AB works to have happy and energetic employees.

- We have a pleasant and clean workplace for our employees.
- Everyone has knowledge of how we can work together for a better work environment.
- Ensure that all staff are familiar with this policy and are involved in creating a good and pleasant work environment.
- Keep up to date with current laws and regulations in the work environment area, and to ensure that these are complied with.
- Prevent accidents, occupational injuries and illnesses so that our low sickness absence is maintained.
- Within the framework of the systematic fire protection work, work for increased safety and a safe workplace.
- Make use of the employees' skills and give them opportunities to develop and take responsibility for their own work.
- Be a drug- and smoke-free workplace.
- We use workwear with environmentally friendly printing material and want the whole to radiate whole and clean!
- We believe in staff development to keep a good group of employees who in turn can work to put our customers in focus and implement their wishes in the best way.
- Work with equal treatment shall promote equal rights and opportunities for all regardless of gender, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation or age and shall also counteract discrimination.